

“Following a difficult business restructure, Jonathan helped me design a series of senior management conventions to improve the team working...he then worked with the UK Board of United Biscuits to improve its effectiveness as a team. He was able to skilfully manage his way around the executive team and used innovative techniques to improve their effectiveness. I would recommend Jonathan to any business leader needing a first rate facilitator of business improvement or to any fellow HR colleagues or business leaders in need of professional support to facilitate change.”

**Tim Ellis – HR Director
United Biscuits**

“Whilst working at Monarch Aircraft Engineering I used Jonathan to conduct and oversee management development and high performance team development for approximately 20 junior managers and supervisors. I personally attended one of the courses and I can say that Jonathan’s knowledge, creativity and focus with handling this project was outstanding. The results over the following year were a measurable 15% increase in productivity. This only tells the financial impact and does not reveal the relationship, work ethic and team working improvement.”

**Kevin Price – Monarch Aircraft
Maintenance Director**

“A fantastic communicator who can deal with people on many different levels. A consummate professional.”

Toby Lott – HR Director, Plumb



Nascent Consulting – Strategic Consulting

One of the most challenging elements of business restructuring and development is clear thinking.

And that’s not something that’s easy to achieve when you’re involved in the daily running of the business, which is why a fresh pair of eyes is so valuable.

What we do

Working with you, we’ll ask tough questions to make sure you goals are solid and then work with you to develop your business and people to make a sustainable difference through:

- **Strategy design, development & implementation**
- **Communication strategy, design & implementation**
- **Process design, development & implementation**
- **People and team development**

How we do it

We like to keep things simple.

Because every strategic challenge is different we get to know you and your business and don’t squeeze you into ill-fitting and complex models, grids and theories.

Plus, with no contracts that tie you in for a fixed period, we’ll work with you for as long as we add value to your business.

Call today on +44 7990 622 195 or email jonathan.underhay@nascentconsulting.co.uk.

Jonathan Underhay – Consulting Director

Having worked as a consultant for many years with a diverse range of industries, functions and countries, working with an equally broad range of people, from CEOs of multi million pound companies to the guy who puts the cherry on top of Sherry Trifles (yes, he does exist), your business becomes my business as together we devise a sustainable strategy to help you achieve your goals.